

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

September 27, 2021

Ramapo High School, Auditorium, 7:00 P.M.

Roll Call

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Dr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by Mr. Butto at 8:00 P.M. Mr. Butto announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call – Regular Public Meeting

Upon roll call at 8:00 P.M., the Board members responded as follows: Mmes. King, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Dr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

Mr. Butto led the Pledge of Allegiance.

Mr. Butto noted the designated seating for the public who had a health issue, disability, or those who wished to video tape.

BOARD PRESIDENT'S REPORT

Mr. Butto introduced the Student Representatives to report on each school.

Ms. Callari of Indian Hills High School provided a detailed sports update. Ms. Callari noted the Fall pep rally. Ms. Callari provided an update on the Blue and Gold Newspaper that will be released soon. Senior Sunrise would be in the morning. The Indian Hills theater company will hold auditions September 28, 2021 for the fall production. The first PTSO meeting will also occur on September 28, 2021.

Ms. Ferro of Ramapo High School provided a sports update. Ms. Ferro gave an update on clubs. Ms. Ferro reported on Ramapo Relax Bergen County walk. Ms. Ferro reported on guidance and college night which would be November 17th. Ms. Ferro noted the student government pep rally as well as the club fair. Ms. Ferro reported that they met with Mr. Dionisio and they are excited to work with him.

Mr. Butto noted that the Palestis report is now on the District website. Mr. Butto reported on the scope of the project and the commitment of the Board.

INTERIM SUPERINTENDENT'S REPORT

Dr. Riscica thanked the student representatives for their report and is happy to hear of the activities that are happening. Dr. Riscica noted that they will pull regulation 1642 until the following meeting.

Dr. Riscica spoke to the graduation pathway report that needs to be reported on. Dr. Riscica reported on the 573 seniors. Dr. Riscica noted that Start Strong testing would begin this week.

Dr. Riscica noted the buildings are updated to all the necessary requirements.

Mr. Butto thanked Dr. Riscica and asked the board if they had any questions.

Ms. King asked for clarification on the policy and what is being removed, in which Mr. Butto and Dr. Riscica responded, P03.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe introduced representatives from DCO Energy to provide a presentation about the Energy Savings Improvement Program (ESIP). Mr. Lambe noted OP1 which is the request for proposal in regard to the ESIP program that allows the board to hire an Energy Service Company to evaluate energy efficiency resources. Mr. Lambe explained how the ESIP allows the district to make building improvements without any cost to the taxpayer.

DCO Energy representatives reviewed the program and the ESIP process.

Board discussion and question followed.

Dr. Riscica noted that he pulled the volunteer clubs off the agenda until there were clarifications as to whether or not they were new or existing clubs.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by CAROLAN, seconded by SULLIVAN to open the meeting to public discussion at 8:47 PM. 7 ayes, 0 nays.

A member of the public, Oakland commented on how a current board member inquired to his employer for negative information about him.

A member of the public, Franklin Lakes, commented on NY Times vs. Sullivan and extending the three minute speaking time.

A member of the public, Franklin Lakes commented on celebrating the Constitution.

A member of the public, Franklin Lakes commented on unethical behavior of board members.

A member of the public, Franklin Lakes commented on RT and Diversity and Inclusion.

A member of the public, Franklin Lakes commented on volunteer representatives.

A member of the public, Franklin Lakes commented on the ESIP project and the presentation.

A member of the public, Wyckoff commented on the Palestis report.

A member of the public, Franklin Lakes commented on curriculum, masking, union vote of no confidence, and back to school night being canceled.

A member of the public, Wyckoff commented on mask mandates.

A member of the public, Oakland commented on Board member absences from Board meetings and social media.

Board member responses followed.

Mr. Fortunato motioned and seconded by Mr. Kinney to limit board discussion to agenda items only and limit the time to five minutes for each board member unless voted on to change the time and the order be changed from the last meeting.

Board discussion followed.

Mr. Fortunato amended the motion and seconded by Mr. Carolan to include the second portion of Board Discussion.

RC) * = Yes

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT

Setteducato * Sullivan NO Butto NO Laforgia- Absent

OPEN BOARD DISCUSSION ON AGENDA ITEMS

Mr. Setteducato- No Comments

Mr. Carolan- commented on agenda items- ESSR Grants, SAT/ACT Proctors, Book disposal, Band trip

Mr. Kinney- ESIP program- self fund or use outside funds and if we are committed to this, in which Mr. Lambe responded that the district can self-fund but would eventually need to hire a project manager, also that the District would not need to make a commitment to the program until they complete their due diligence.

Mr. Kinney also noted that the Strategic Plan is moving forward and they would be conducting bi-weekly meetings.

Mr. Kinney also noted his appreciation for the student representatives.

Ms. King- no comment on agenda items.

Ms. Sullivan- would like a copy of the 93K IDEA grant. Questioned the teaching assignments and the CPE students and trips, in which Dr. Riscica responded that Mr. Lambe would provide a copy, and all students can attend, and all teachers have the opportunity to apply.

Mr. Butto recognized himself and commented on the motion made by Mr. Fortunato. Discussion followed between Mr. Butto and Mr. Fortunato.

Mr. Butto commented on the RFP for the ESIP program and does not agree with approving it until the new superintendent comes into the district.

Mr. Fortunato commented on Mr. Butto's remarks and noted Ms. Laforgia's second absence.

Mr. Fortunato question how the money would be spent for IDEA grant, in which Mr. Lambe responded that this was specific to special education.

ACTION ITEMS

Moved by CAROLAN, seconded by KINNEY to open to action items, 7 ayes, 0 Nays

Move to approve, as recommended by the Interim Superintendent,

Closed Session Minutes of June 7, 2021

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

Move to approve, as recommended by the Interim Superintendent,
Closed Session Minutes of June 14, 2021.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

Move to approve, as recommended by the Interim Superintendent,
Closed Session Minutes of June 28, 2021.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King NO
Koulikourdis- ABSENT Setteducato * Sullivan * Butto * Laforgia- ABSENT

Move to approve, as recommended by the Interim Superintendent,
Closed Session Minutes of July 26, 2021.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

Move to approve, as recommended by the Interim Superintendent,
Work/Regular Public Meeting Minutes of July 26, 2021.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

PERSONNEL

- P1. Move to approve, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Cari Laughman, RHS, English II, Period 1, at the contractual stipend of \$5,165, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P2. Move to approve, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Marianne Kleinman, RHS, English I, Period 5, at the contractual stipend of \$5,165, and 1/2 fifth period, RHS, English I, Period 2B teaching assignment at the contractual stipend \$2,582.50, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P3. Move to approve, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Christa Vigeant, RHS, English I, Period 3, at the contractual stipend of \$5,165, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P4. Move to approve, as recommended by the Interim Superintendent of Schools, the 1/2 fifth period teaching assignment for Catherine Copeland, RHS, English II, Period 7B, at the contractual stipend of \$2,582.50, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P5. Move to approve, as recommended by the Interim Superintendent of Schools, the six period teaching assignment for Andrew Wenzel, RHS, Conceptual Physics, Period 9, at the contractual stipend of \$9,530, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P6. Move to rescind, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Giuseppina Monterey, RHS, Supplemental Math, Geometry, at the contractual stipend of \$9,530, prorated, effective for the period September 1, 2021 - June 30, 2022.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Giuseppina Monterey, RHS, Supplemental Math, Geometry, at the contractual stipend of \$5,165 prorated, effective for the period September 1, 2021 - June 30, 2022.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Deborah Southwood-Smith, IHHS, English, Temporary Leave Replacement Teacher for Amy Brooks, not accruing tenure in the position, MA, Step 1, \$297.07/diem, effective on/about October 11 - February 7, 2022, with an additional two transition days, 9/28/21 & 9/29/21.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P9. Move to approve that, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Natalie Deming	French Club	1	\$1,409
Laura Astorina	Co-Advisor World Language Honor Society	1	\$704.50
Olivia de Diego	Co-Advisor World Language Honor Society	1	\$704.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Nicholas DiCarlo	Fall Intramurals	1	\$1,409
Christina Berens	Spanish Club Co-Advisor	1	\$704.50
Laura Astorina	Spanish Club Co-Advisor	3	\$770.50

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P10. Move to approve, as recommended by the Interim Superintendent of Schools, 2 transition days for Steven DeGennaro, IHHS, Social Studies.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P11. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Fall Production Staff, effective for the 2021-22 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Rebecca Corrado	Fall Drama Production Assistant	\$2,116

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Frank Viskup	Lighting Designer	\$1,400
John Fazio	Set & Design Construction	\$1,000

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P12. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Robert J. MacPhee/District

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P13. Move to Rescind that, as recommended by the Interim Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.* as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Thomas Russo	Head Co-Coach Weightroom	Standard	4	\$2,891.50

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P14. Move to amend that, as recommended by the Interim Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A.*

18A:12-1 et seq. as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Michael Michels	From Head Co-Coach Weightroom to Head Coach Weightroom	Standard	4	From \$2,891.50 to \$5,783.00

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P15. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2021-22 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

<u>Name</u>	<u>Position</u>
Jason Duncan	Bowling/IHHS

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P16. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Amanda Cuffe, from IHHS, English Supplemental, BA, Step 3, \$30,521 to .542 IHHS, English Supplemental, BA, Step 3, \$30,521, and ½ fifth period teaching assignment, \$2,582.50, effective September 28, 2021- June 30, 2022.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P17. Move to accept the retirement, with regret, as approved by the Interim Superintendent of Schools, effective January 1, 2022 as follows:

WHEREAS, Linda Lucibello has dedicated herself to the Ramapo Indian Hills Regional High School District for 19 years a Ramapo High School Security aide; displaying an unselfish commitment to our children and district; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Linda Lucibello has provided our district,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Linda Lucibello in recognition of her exemplary service to our school district.

Moved by Mr. Carolan and seconded by Mr. Kinney.

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

P18. Move to accept, with regret, the resignation of Madeline Dalie, Instructional Aide, effective November 18, 2021; or earlier if the position is filled prior to November 18, 2021.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

EDUCATION

E1. Move to approve, as recommended by the Interim Superintendent of Schools, the disposal of obsolete District textbooks no longer in use or included in the Ramapo Science Department's Course of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
<i>Biology: The Unity & Diversity of Life</i>	153	Starr et al./2015-16	Cengage	978-1-305-25132-8

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E2. Move to authorize, as recommended by the Interim Superintendent of Schools, the submission of the District’s ARP IDEA Basic Grant Application for Fiscal Year 2022, and further move to accept the Grant Award Funds in the amount of \$93,645.00.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E3. Move that, as recommended by the Interim Superintendent of Schools, home instruction for District students, at the approved hourly rate, for the 2021-22 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421547	IHHS	12
421547	IHHS	12
424286	RHS	10
424035	RHS	10

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E4. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations, and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s Office, and which Agreement is located in the Student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

- E5. Move to approve, as recommended by the Interim Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Morristown Airport	Aviation Class & Physics of Flight	11/18/21	0
Bronx Zoo	Anthropology	10/07/21	0
Northern Highlands	Varsity Debate	10/28/21	\$330.94
Pascack Hills	Varsity Debate	11/16/21	\$330.94
Paramus HS	Varsity Debate	12/09/21	\$330.94
Ramsey HS	Varsity Debate	02/10/21	\$330.94
Glenrock HS	Varsity Debate	03/03/21	\$330.94
Radio City Music Hall	Choir/Orchestra	12/13/21	\$714.39
Bronx Zoo	Animal Studies/Marine Systems	04/22/22	0
Participation in Stars Program at Universal Studios, Orlando FL	Band/Choir/Orchestra (District)	03/16/21-03/20/21	0

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
 Setteducato * Sullivan * Butto * Laforgia- ABSENT

- E6. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

The Ramapo Indian Hills Regional High School District Board of Education hereby recognizes the Week of October 4 - 8, 2021 as the Week of Respect, in accordance with The Anti-Bullying Bill of Rights Act, PL. 2010, c. 122.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E7. Move to approve, as recommended by the Interim Superintendent of Schools, the Indian Hills High School and the Ramapo High School Nursing Services Plan, in accordance with *N.J.A.C. 6A:16-2.1 through 2.5*, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E8. Move to approve as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, effective for the 2021-22 school year, Proctors for Saturday ACT and SAT testing will be paid at a rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the \$59.75 per hour rate, not to exceed \$59.75 per hour.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E9. Move to approve, as recommended by the Interim Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing, effective for the 2021-22 school year:

Christina Berens

Emily Biunno

Lauren Damstrom

Gale Fanale

Debora Greene

Michele Patrickio

Lauren Bergrin

Christopher Mayer

Erica Vitale
Mandar Dave
Nicole Fischietto
Ashley Murphy
Olivia de Diego
Jaclyn Fearon
Colleen Langlois
Teresa Fiorina
Amy Brooks
Edith LaChac

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E10. Move to approve, as recommended by the Interim Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the Learning Acceleration School Year Programs funded by the CRRSA ESSER II Grant, effective for the 2021-22 school year:

Michele Patrickio
Kathleen Miller
Chris Csengeto
Cynthia St. Clair
Susan Locke
Owen Ross
Jutta Marateo-Gonzales
Kimberly Deamer
Michael Michels

Eric Weiss
Nicole Fischetto
Erica Vitale
Ashley Murphy
Joanne Braun
Luobin Fan
Gregory Hudak
Matthew O'Neill

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E11. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2021-22 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425694	Franklin Lakes Board of Education	\$11,470.00 ¹

¹21-22 ESY only

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

E12. Move to approve, as recommended by the Interim Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing, effective for the 2021-22 school year:

Madeline Dalie

Nicoletta Slovinski

Giuseppina Monterey

Chris Csengeto

Lindsey Russo

Jill Matcovich

Karen Lereah

Alison Wittlinger

Donna Luberger

Monic Archer

Mari LaBarbiera

Tara Ficarra

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

OPERATIONS

OP1.Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional School District Board of Education requires an Energy Service Company (ESCO) to evaluate energy efficiency resources throughout the district, and;

WHEREAS, N.J.S.A. 18A:18A-4.1 provides that Boards of Education may utilize competitive contracting for the procurement of specialized goods and services, the price of which exceeds the bid threshold for specialized goods or services; and

WHEREAS, in order to initiate a competitive contracting, the board of education shall pass a resolution authorizing the use of competitive contracting each time the goods or services are desired to be contracted; and

WHEREAS, N.J.S.A. 18A:18A-4.3b requires that the competitive contracting be

administered by a purchasing agent pursuant to subsection b of section 9 of P.L. 1971, c.198 (C.40A:11-9);

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF RAMAPO INDIAN HILLS REGIONAL SCHOOL DISTRICT, that the Business Administrator be able to and is hereby authorized to initiate competitive contracting by advertising a Request for Proposals for the aforementioned project.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto NO Laforgia- ABSENT

OP2. Move to approve, as recommended by the Interim Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Wyckoff Recreation Soccer Games; Athletic Field; Sundays;
September 26, October 10, 17, 24 & 31, 2021; 12 - 3 P.M.

Bergen County Coaches Association Bergen County Soccer Tournament; Athletic Field; Sunday, October 17, 2021; 12 - 9 P.M.

Indian Hills High School

Bergen County Coaches Association Bergen County Soccer Tournament; Athletic Field; Saturday, October 30, 2021; 6 - 9 P.M.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

OP3. Move to approve, as recommended by the Interim Superintendent of Schools, the contract extension with C.J. Vanderbeck & Son, Inc. Paterson, New Jersey for Time and Materials Contract No. 008 for Boiler Services. The hourly labor rate of

\$112.75 represents a 2.5% increase over the previous year, effective for the 2021-22 School Year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

FINANCE

F1. Move that, as recommended by the Interim Superintendent of Schools, the financial report of the Business Administrator and the Treasurer of School Monies for the month of July 2021, including a cash report for that period, be approved and ordered filed.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the Committed Purchase Order Report for the month of August 2021, having been duly audited by the business administrator and the chairperson of the Finance Committee.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F3. Move that, as recommended by the Interim Superintendent of Schools, the additional bills paid in August 2021 and drawn on the current account in the total amount of \$222,887.50 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F4. Move to ratify, as recommended by the Interim Superintendent of Schools, the August 31, 2021 Payroll in the amount of \$324,612.60 having been duly audited and previously paid. (Amount was not available for the August 23, 2021 Work Session/Regular Public Meeting.)

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F5. Move to authorize, as recommended by the Interim Superintendent of Schools, approval of bills drawn on the current account for September 2021 in the total amount of \$3,260,217.49 for materials received and/or services rendered including the September 4, 2021 Payroll, having been duly audited by the business administrator and the chairperson of the Finance Committee.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F6. Move to approve, as recommended by the Interim Superintendent of Schools, transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of August 2021.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F7. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of August 31, 2021 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of July 31, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

F10. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH21-20	Marisa Frissora	AP Online Workshop Fall 2021	09/2921- 10/06/21	\$150.00

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Butto * Laforgia- ABSENT

POLICY

PO1. Move to approve, as recommended by the Interim Superintendent of Schools, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Earned Sick Leave (M)	1642
Family Leave	1643

Eye Protection	7432
Eligibility of Resident and Non-Resident Students	5111

Motion by CAROLAN, seconded by KINNEY
to untable P01, 1642 & 1643

RC): Carolan *	Fortunato *	Kinney *	King *	Koulikourdis- ABSENT
	Setteducato *	Sullivan *	Butto *	Laforgia- ABSENT

PO2. Move to approve, as recommended by the Interim Superintendent of Schools, the second and final reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Masking Protocols for the Start of the 2021-22 School Year	1648.01
Administration of Medical Cannabis (M)	5330.01

Moved by CAROLAN, seconded by KINNEY

RC): Carolan *	Fortunato *	Kinney *	King *	Koulikourdis- ABSENT
	Setteducato *	Sullivan *	Butto *	Laforgia- ABSENT

PO3. Move to approve, as recommended by the Interim Superintendent of Schools, the Regulation Guides of District Policies as follows:

<u>Regulation Title</u>	<u>Policy No.</u>
Administration of Medical Cannabis (M)	5330.01
Earned Sick Leave	1642

Motion by CAROLAN, seconded by KINNEY to table P03 Regulation 5330.01

RC): Carolan *	Fortunato *	Kinney *	King *	Koulikourdis- ABSENT
	Setteducato *	Sullivan *	Butto *	Laforgia- ABSENT

PO4. Move to approve, as recommended by the Interim Superintendent of Schools, the abolishment of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Children Displaced by Domestic Violence	5114
Eligibility of Resident and Non-Resident Students	5110

Moved by CAROLAN, seconded by KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
 Setteducato * Sullivan * Butto * Laforgia- ABSENT

COMMITTEE REPORTS AND COMMENTS

John Carolan- Education/Special Educ./Vocational/Extra-Curricular

Mr. Carolan commented on the ESSR grant. He also commented on the support of the Palestis report and how it could tie into the strategic plan. Mr. Carolan also agreed with limiting comments and if there are key issues happening, that he is confident, the board would extend the time.

James Setteducato- Personnel/Evaluation/Goals

No comments as the meeting has not happened to date and gather goals for the upcoming year.

Robert Fortunato- Negotiations Committee

No comments on negotiations. Mr. Fortunato congratulated Ms. Lucibello. Mr. Fortunato also commented on the ESIP program. He also noted that he is not trying to limit speech with his motion but to keep the board moving forward with the business that needs to be done. Thanked DCO energy for their presentation.

John Kinney- Strategic Planning/Data Collection (survey)/Future Schools

No comments

Vivian King- Facilities/Safety Management

Ms. King noted that no one is trying to curtail free speech. Ms. King noted policy 0167 public participation in board meetings.

Ms. King also noted policy 0145 in reference to Ms. Laforgia's second absence.
10/14

Judith Sullivan- Policy/Litigation/Legislation

Ms. Sullivan thanked Dr. Riscica for

Ms. Sullivan requested a retraction of the vote of no confidence

Ms. Sullivan noted that even in the five minutes, she will be able to speak to everything she needs.

Ms. Sullivan noted her request for committee meeting minutes.

Ms. Sullivan noted her request for google forms.

Ms. Sullivan noted her request for the copy of the energy audit

Ms. Sullivan noted that Policy met four times and noted the new policies.

Ms. Sullivan noted Ms. Laforgia's absence and that it is not appropriate to be discussing.

John Butto- Finance/Technology

Mr. Butto spoke about Finance and the review of the ESIP proposal. He noted his no vote was only because he wanted to include Dr. Dionisio.

Mr. Butto commented about Mr. Fortunato and his motion

Mr. Butto gave a public announcement about an ethics charge and independent investigation.

Ms. King read a statement.

Ms. Sullivan apologized to Mr. Butto.

Mr. Carolan noted that the board needed to do better and set a better example.

Mr. Butto recognized himself and noted that the board needs to do better with communicating.

PUBLIC DISCUSSION

Moved by CAROLAN, seconded by KINNEY to open to public discussion.

A member of the public, Franklin Lakes, commented on not having time to comment after the curriculum vote.

A member of the public wanted to donate their time to the Franklin Lakes member, this was denied.

A member of the public, Wyckoff commented on the vote of no confidence and requested that it be retracted.

A member of the public, Franklin Lakes commented on back to school night.

A member of the public, Oakland, commented on the open house for eighth graders in hopes that it would be in-person and requested that the energy audit be made available to the public.

A member of the public, Oakland commented on the open house and masks.

A member of the public, Franklin Lakes, commented on board behavior.

A member of the public, Wyckoff commented on limiting board member's time.

A member of the public, Franklin Lakes commented on freedom of speech.

A member of the public, Franklin Lakes commented on alleged ethics violations by Ms. Sullivan and Mr. Butto.

A member of the public, Franklin Lakes comments on extending time for public comment.

Board discussion and comments followed.

A motion by CAROLAN, seconded KINNEY by to close the public comment 7 ayes, 0 nays

Board member comments followed.

ANTICIPATED FUTURE MEETING DATES

Monday, October 11, 2021 Work Session/Regular Public Meeting, 8 P.M.

ADJOURNMENT

Motion to adjourn by Mr. CAROLAN, seconded by Mr. KINNEY 11:06 P.M.

Filomena Laforgia
Board President

Thomas Lambe
Business Administrator/ Board Secretary